

**UCCSN Board of Regents' Meeting Minutes
University of Nevada, Reno
Hall of Fame Room, Lawlor Events Center
November 19-20, 1998**

Members Present: Dr. Jill Derby, Chair

Mr. Mark Alden

Mrs. Thalia Dondero

Dr. James Eardley

Mrs. Dorothy S. Gallagher

Mr. Madison Graves, II

Mr. David Phillips

Mrs. Nancy Price

Mr. Howard Rosenberg

Mr. Tom Wiesner

Members Absent: Ms. Shelley Berkley

Others Present: Chancellor Richard Jarvis

Vice Chancellor Tom Anderes

Vice Chancellor Jane Nichols

General Counsel Tom Ray

Interim President Peter Barber, DRI

President Richard Moore, CCSN

President Ronald Remington, GBC

President John Richardson, TMCC

President James Randolph, WNCC

President Carol Harter, UNLV

President Joseph Crowley, UNR

Secretary Mary Lou Moser

Chair Jill Derby called the meeting of the Board of Regents to order at 1:05 p.m. on Thursday afternoon, November 19, 1998 in the Hall of Fame Room of Lawlor Events Center at the University of Nevada, Reno with all members present except Regents Berkley and Phillips

Also present were Faculty Senate Chairs Dr. Diane Barone, UNR; Dr. William G. Culbreth, UNLV; Dr. Doris Dwyer, WNCC; Dr. Jack Smith, GBC; Dr. Maria Teirumniks, TMCC; Mr. J. Scott Wiley, System Administration; Dr. Alan Balboni, CCSN; and Dr. Ken McGwire, DRI. Student government leaders present were Ms. Amber Joiner, UNR; Mr. Otto MacLin, GSA-UNR; Mr. Richard Thomas, GSA-UNLV; Ms. Nora Stefu, TMCC; Ms. Damita Jo Halcromb, WNCC; Mr. Will Price, UNLV; and Ms. Sandra Ransey, CCSN.

1. Introductions – Regent Graves introduced his replacement, Regent-elect Mr. Steve Sisolak. Regent Eardley introduced his replacement, Regent-elect Mr. Douglas Roman Hill. General Counsel Tom Ray introduced Assistant General Counsel Brooke Nielsen, a graduate of the University of Arizona, joining the System with 20 years of experience most recently serving as the first assistant to the State Attorney General.

2. Chair's Report – Dr. Derby commented on the outstanding freshman class of Regents-elect, adding that she was looking forward to serving with them. Dr. Derby related the following:

- The regional ACCT meeting will be held at Lake Tahoe in June 1999. She appealed to the community college presidents for program suggestions. System Administration will co-host the event with Lake Tahoe Community College.
- An announcement for the WNCC Presidential search will be made in several national publications. A search committee is soon to be appointed.
- Attention was called to item #27 on the main agenda (Strategic & Facilities Planning). A long process was followed to reach the point where the Board proactively participates in setting the vision for higher education.
- Acknowledgement was made of the outgoing Regents attending their last meeting. The outgoing Regents will be missed and Dr. Derby expressed her pleasure in having worked with them.

3. Chancellor's Report – Dr. Jarvis requested the Presidents' reports.

President John Richardson, TMCC –

- Everyone received a copy of the October-November 1998 issue of ATEA Journal. The American Technical Education Association will be meeting in Sparks, Nevada in March 1999. TMCC will sponsor this convention in the Reno-Sparks area with the assistance of the other Nevada community

colleges. In this manner the community colleges make a significant contribution to the tourism industry in the state. This is one of two national meetings hosted in the Reno-Sparks area. A month ago Western Interstate Commission for Higher Education (WICHE) held a conference with approximately 400 people in attendance.

- TMCC held an opening ceremony for a satellite site in Incline Village. Space has been rented in an office building housing an office and two classrooms (one equipped with computers). This Spring TMCC will be offering four social science dual credit courses at Incline Village High School via interactive video.

President Richard Moore, CCSN –

- Enrollments at CCSN are around 30,000. The people of Las Vegas are learning how to make themselves more employable by attending the following courses (listed in order of popularity):
 - Beginning Computing
 - Beginning Writing
 - History/Political Science
 - Speech

President James Randolph, WNCC –

- WNCC's Public Information and Marketing Office recently received the Gold Medallion of Excellence Award from the National Council for Marketing and Public Relations. Dr. Randolph congratulated and acknowledged Director of Information & Marketing, Ms. Anne Hansen.
- WNCC's second Annual Report has been published for 1997-98. It explains the planning process for the college with a focus on academic master planning. It references the System's Strategic Directions and focuses heavily on educational outcomes. There are 41 indicators of institutional effectiveness in the plan. The college is well positioned for the accreditation visit scheduled for 2000. Copies were provided to those present.

President Ron Remington, GBC –

- One of the missions of the community colleges of Nevada is to develop partnerships with Business & Industry. Partnerships also need to be developed with public education. Some of those efforts at GBC include:
 - College English faculty have begun regular meetings with Elko County School District English faculty members to agree upon specific learning outcomes and methods of evaluation.
 - Interactive video has been installed at Lund, Nevada (a remote location one hour from Ely). Juniors and seniors of Lund High School may now participate in college mathematics and English courses. In cooperation with the Elko County School District, interactive video is soon to be installed in Wells, Nevada.
 - Many industrial teachers from the districts in northeastern Nevada have been

brought to GBC for training in American Welding Society standards. GBC has been awarded a \$30,000 school-to-careers grant to establish industry-standard welding classes for four northeastern high schools (West Wendover, McDermitt, Lund, and Elko).

Interim President Peter Barber, DRI -

- A recent article in *American Scientist* co-authored by DRI's Dr. John Hallett, the 1998 Regents' Researcher Award recipient, explored why clouds turn into thunderstorms. Reprints of the article were provided at the meeting.
- DRI's Western Regional Climate Center brochure focuses on climate information useful to Nevada residents. One article highlighted the number of lightning strikes in Nevada on an average day in August. This information is used to deploy fire-fighting resources to minimize response time. The Western Regional Climate Center website (

www.wrcc.dri.edu) recently received 650,000 inquiries per month.

President Carol Harter, UNLV –

- Accreditation has been received for the masters degree program in social work, due to the excellent work of the faculty in the School of Social Work and Associate Professor Esther Langston, who directed the effort to rebuild the program and strengthen the curriculum. Full accreditation has been received for the next 8 years.
- Dr. Norval Pohl, Vice President for Finance & Administration, was recognized as attending his final meeting prior to leaving for North Texas State University where he will serve as Provost and Executive Vice President.

President Joe Crowley, UNR -

- An Honorary Doctorate degree was awarded to Cardinal Edward Idris Cassidy. Cardinal Cassidy said mass on campus, participated in a reconciliation service at Temple Emanu-El, spent an hour with the students and faculty in an open format, and gave a millennial address at the Sparks Nugget.
- The NIH Merit Award was given to Dr. Tom Kozel, chair of Microbiology, and Dr. Joe Hume, Physiology & Cell Biology. The award constitutes a 10-year, renewable research grant.
- The search for Dean of the School of Medicine is underway. Dr. Tom Kozel and Dr. William Zamboni are co-chairing the effort. The search for deans for Journalism and the Cooperative Extension are continuing with selections to be made soon.
- 100 years of collegiate athletics were celebrated at the traditional Homecoming dinner with the "football team of the century" and 850 people present. The first victory in UNR athletics occurred in 1898 when the women's basketball team played Stanford and won 3-2.

Dr. Derby recognized Dr. Jim Randolph who was attending his last meeting as president of WNCC. Dr. Randolph has accepted a position with System Administration.

Chancellor Richard Jarvis –

- The Association of Governing Boards of Universities and Colleges has selected the UCCSN Board of Regents as one of seven boards for their annual "Boards who Make a Difference" award. The theme of the Board's nomination was recognition for increasing access and improving K-12 schools, and featured the development of community college high schools and high tech centers.
- The American Association for the Advancement of Science conference in San Diego focused on efforts with Internet2. The bandwidths of Internet2 are 100 times greater than those available on the commercial internet. It is the essential highway for research universities in the future. Thanks and appreciation were expressed to the System's team for winning a \$5 million grant for connectivity to the high-speed network. The team, led by Vice Chancellor Jane Nichols, was assisted by System Computing Services (SCS) staff and Executive Director Van Weddle, and is comprised of Dr. Lyle Pritchett, DRI; Dr. Lori Temple, UNLV; and Dr. Steven Zink, UNR.
- Personal thanks were sent to Dr. Jim Randolph who served as a superb professional model with an extraordinary record of accomplishment at WNCC.
- Thanks were conveyed to Dr. Peter Barber who provided great leadership and was a pleasure to work with during the search for a new president at DRI.

4. Approved Appointment, Interim Vice President, UNLV - Approved the appointment of Mr. George Scaduto as Interim Vice President for Finance effective January 1, 1999. Chancellor Jarvis approved an initial annual salary of \$110,000.

President Harter reported that Mr. Scaduto had provided able assistance to Dr. Pohl, came from SUNY, Stonybrook with an MBA and was a former IRS agent.

Mr. Graves moved approval of the appointment. Mr. Rosenberg seconded. Motion carried.

5. Approved Appointment, Vice President, UNLV - Approved the appointment of Dr. Juanita Fain as Vice President for Administration effective January 1, 1999. Chancellor Jarvis approved an initial annual salary of \$125,000.

President Harter related that administrative duties had been added to Dr. Fain's current position as Dean of Enrollment Management. Dr. Fain received her Ph.D. from Ohio University where she served as Assistant Vice President of Administration. Dr. Fain will be responsible for financial aid, human resources/professional development programs and physical plant planning.

Mr. Rosenberg moved approval of the appointment. Mrs. Gallagher seconded. Motion carried.

6. Approved ad hoc DRI Presidential Search Committee Report and Recommendation - Chair Dorothy Gallagher reported that the committee recommended the appointment of Dr. Stephen Wells as the next President of the Desert Research Institute. The appointment is effective January 1, 1999 through June 30, 2001. The initial salary is \$172,000 plus the standard housing allowance of \$12,000 and car allowance of \$6,000 prescribed in Board policy. In addition it was recommended that the president of DRI receive a second housing allowance of \$12,000 conditional upon his acquiring and maintaining residences in both Las Vegas and Reno. The appointment is renewable for terms up to three years at the discretion of the Board.

Mrs. Gallagher moved approval of the recommendation. Mr. Alden seconded.

Mrs. Price asked the Chancellor for an explanation of the principle behind housing allowances, with Dr. Jarvis responding that it is based on the principle that should the president maintain two households a second housing allowance would be recommended. Mrs. Price asked what the principle of a housing allowance was as opposed to including it in salary. She recalled that a housing allowance was connected to fund raising and entertaining in the home. Dr. Jarvis replied that it was treated as a taxable allowance and provided for the responsibilities of entertaining and business activity in the home. Mrs. Price stated that she hoped the Board would discuss the issue of housing allowances in the future.

Motion carried.

Mrs. Gallagher commented that it had been a long arduous search and that the committee had not settled for just any candidate. She felt it wonderful to find someone within the System with the ability to serve so well. Mrs. Gallagher thanked the Advisory Committee and the Regents for their extended efforts.

Mr. Graves commended Mrs. Gallagher on her efforts as chair of the committee.

Mr. John Case, Assistant Vice President and Controller for DRI, expressed his thanks to the chair and Chancellor for the opportunity for faculty to participate in the appointment and thanked Dr. Barber for his efforts as interim president. Mr. Case thanked the UCCSN representatives involved in the interview process and the institution presidents and Board members for taking time to participate in the interviews. Mr. Case extended special thanks to chair Dorothy Gallagher, Regents Dondero, Graves, Phillips, and Rosenberg, and Board Secretary Mary Lou Moser for their efforts and contributions to the process. Mr. Case presented a gold pin with the DRI logo to the Board and institution presidents.

Dr. Derby introduced the new President of DRI, Dr. Stephen Wells and expressed her gratitude to Regent Gallagher for her service and time. Dr. Derby thanked Dr. Barber for stepping into the role as interim president, and added that DRI would be well served by Dr. Stephen Wells.

7. Approved Appointment, Interim President WNCC – Approved the appointment of an Interim President at WNCC. President Jim Randolph has accepted a position in the System Administration office as Associate Vice Chancellor for Finance & Administration. After consultation with the WNCC faculty and staff, Chair Derby recommended the appointment of Ms. Michelle Dondero as Interim President, Western Nevada Community College. The appointment is effective December 1, 1998, with an initial salary of \$120,000, and will run until the successful completion of the Regents' search for the next permanent president of WNCC. The Interim President should also receive the standard auto allowance of \$6,000 as prescribed in Board policy.

Dr. Eardley moved approval to appoint as Interim President Michelle Dondero. Mr. Wiesner seconded. Motion carried.

Regent Phillips entered the meeting.

8. Approved Emeritus Status, Dr. Anthony Calabro - In accordance with policy, President Jim Randolph requested the Board award the title of President Emeritus to Dr. Anthony Calabro, effective June 30, 1995. Dr. Calabro served twelve years as President of WNCC. Dr. Randolph related that Dr. Calabro made significant contributions to WNCC including prompting the 1995 Legislature to provide \$16 million in construction funds. \$1.5 million was spent on the Douglas campus and \$14.5 million on the Carson City campus.

Mr. Phillips moved approval to award emeritus status. Mr. Rosenberg seconded.

Mrs. Price requested a definition for emeritus status, with Dr. Jarvis responding that it is an honorary rank bestowed in recognition of extraordinary service and/or accomplishments and is based on length of service.

Motion carried.

Dr. Calabro expressed his appreciation for the award and for the opportunity to continue to serve the System.

9. Approved Regents' Workshop: Regents' Initiative for Teacher Education Task Force Recommendations for Budget and Plans - Chair Thalia Dondero presented the Regents' Initiative for Teacher Education Task Force fiscal and program recommendations. This joint UNLV and CCSN proposal is designed to produce more teachers, recruit more students into the teaching profession, and provide teacher education opportunities in partnership with Clark County School District. Recommendations for changes in the State of Nevada teacher licensure requirements were discussed.

Mrs. Dondero reported that Nevada has been the fastest growing state for the past

12 years. While the college continuation rate for Nevada high school graduates is up to 38%, it is still the lowest in the nation. Undergraduate growth and access is the first priority of the Board and the UCCSN. The Task Force was asked to address the following questions:

- How many teachers does the Clark County School District (CCSD) need annually and how many should UCCSN provide?
- How might the UCCSN and CCSD partner to meet these needs?
- Are there other higher education institutions that can assist?
- What are the barriers to meeting these needs?

Vice Chancellor Jane Nichols stated that the work of the Task Force was a wonderful example of Regent leadership, the hard work of faculty and staff, and commitment from the institutions to address a critical need. The process and principles will form the model for partnerships in addressing the need for more teachers in Nevada. Clark County has rapid population growth, the fastest growing urban area and school district in the country. Clark County School District requires more than 1,700 new teachers per year. As more teachers approach retirement and the nation moves to reduce class sizes, a need arises for more teachers. Teacher salaries do not provide great recruiting incentive and education reforms have created new standards for K-12, requiring a higher demonstrated performance level from K-12 students. Pre-service education of teachers and professional development programs are only a part of the on-going concern for quality teaching. A partnership has been formed between UNLV, CCSN and CCSD to recruit, educate, and train K-12 teachers. The Legislature has been asked for an additional \$3 million (\$2 million for UNLV and \$1 million for CCSN) which will be used specifically to meet the needs of CCSD and educate more teachers. CCSD will also ask for additional funds to support this effort. The assistance of the Commission on Professional Standards in Education is also required in eliminating unnecessary barriers to teacher certification in Nevada. Other higher education institutions with approved teacher education programs and alternative means of delivery will also be a partner in this effort. Dr. Nichols reported that the goals include UNLV graduating 1,000 teachers in 2001 and 1,200 in 2003 which would double the production of teachers in two years. CCSN plans to graduate 200 teachers by 2001 who will be ready to begin upper division course work at UNLV. The strategies include:

- Fast track pathways to teaching for adults.
- 2+2 programs (expanded community college role.)
- 2+2+2 programs (students starting as juniors in high school.)
- Financial incentives from the school district (a potential employer) including internships, field sites, and loans and stipends with a work commitment.
- Shared resources (space, teachers, and recruitment efforts.)
- Shared responsibilities.

Implementing the program will require:

- Program development.
- Legislative budget request.
- Process to seek changes in certification.

- K-16 Council for Teacher Education (consisting of UNR, UNLV, Regents.)

Mr. Alden asked if this would constitute a special initiative, with Dr. Nichols responding that this was already in the approved budget request. Vice Chancellor Anderes added that priority #7 of the biennial request included \$3 million to increase enrollments.

Mr. Alden expressed concern about UNLV and CCSN having sufficient funds to accomplish the program. President Harter responded that UNLV had already invested \$2 million in addition to the \$2 million legislative request and predicted an additional \$2 million investment to hire 21 education teachers for next year. President Moore commented that CCSN was reallocating resources and that they had spent \$500,000 this year toward this effort. Mr. Alden suggested Regents Derby and Dondero attend the school board meeting when this issue is addressed.

Mr. Graves asked if UNR was involved in this effort, with Dr. Nichols responding that UNR launched a recruitment effort for teachers for Clark County. Dr. Crowley stated that UNR was recruiting education majors for Clark County to produce 100 additional students per year at a cost of \$75,000 for the first year and \$150,000 for the second year.

Mr. Alden moved to accept the Task Force recommendations for budget and plans. Mr. Graves seconded.

Mrs. Price asked about a fee charged by UNLV for students to work within the school district. Dr. Nichols replied that UNLV initiated a fee for students in their internship to cover costs. Clark County teachers who supervise interns are paid more than in Washoe County due to the sheer number of students and the necessity to recruit more teachers as supervisors. Mrs. Price felt that cost should not have been passed on to the students. Mrs. Price expressed her concern for the lack of mention of diversity and/or Affirmative Action and asked how such goals were being addressed in bringing in these students. Dr. Nichols stated that it is a key component. Recruiting minority students into teaching is critical in Las Vegas as well as finding a means of encouraging students to teach who might not have been college bound. Dr. Harter mentioned the Urban Teaching Partnership, which targets minorities and underrepresented populations with bachelor degrees to take their internship in at-risk schools. UNLV also has a program that puts the Special Education aides through a highly intense baccalaureate program. Mrs. Price asked about the meaning of stipends with a work commitment, with Dr. Nichols responding that CCSD will place support resources into stipends or loans for students electing to teach in exchange for an agreement to work for CCSD upon certification. Students choosing not to work for CCSD would need to repay the stipend.

Mr. Rosenberg expressed concern for CCSD retaining the teachers once they entered the system. Salary and conditions must be considered to keep teachers in place. Mr. Rosenberg cautioned that the removal of barriers could negatively impact

quality.

Motion carried.

Dr. Derby thanked Mrs. Dondero and those involved for their extraordinary work with the Task Force. Chancellor Jarvis echoed his gratitude adding that the planning effort had yielded tremendous results. Dr. Jarvis extended his thanks to Regents Dondero, Alden, and Phillips, Presidents Harter and Moore, and CCSD Superintendent Dr. Brian Cram.

The meeting recessed at 2:50 p.m. and reconvened at 3:00 p.m. with all members present except Regents Berkley, Eardley and Price.

- o Approved Audit Committee Report - Chair Tom Wiesner reported the Audit Committee met on November 19, 1998 and received follow-up reports for:
 - Payroll Department, BCN
 - Centrex Office, UNR
 - Summer Term, UNLV
 - E.L. Cord Child Care Center, TMCC

Dr. Eardley entered the meeting.

Mrs. Sandi Cardinal, Director of Internal Audit, reported that the institution bank reconciliations are up to date.

Mr. Wiesner moved acceptance of the report.
Mr. Alden seconded.
Motion carried.

10.1 Approved Consolidated Financial Statement & Management Letter, UCCSN - The Committee reviewed the UCCSN Consolidated Financial Statement & Management Letter for 1997-98 as presented by External Auditors PricewaterhouseCoopers and recommended approval.

Mr. Wiesner moved approval of the Consolidated Financial Statement & Management Letter. Mr. Alden seconded.
Motion carried.

10.2 Approved System Administration Financial Statement - The Committee reviewed the 1997-98 System Administration Financial Statement as presented by PricewaterhouseCoopers and recommended approval.

Mr. Wiesner moved

approval of the System Financial Statement. Mr. Alden seconded. Motion carried.

10.3 Approved Institution Financial Statements & Management Letters - The Committee reviewed the 1997-98 Financial Statements and Management letters for UNLV, UNR, CCSN, GBC, and WNCC, and Financial Statements for DRI and TMCC as presented by PricewaterhouseCoopers and recommended approval.

Mr. Wiesner moved approval of the Institution Financial Statements & Management Letters. Mr. Alden seconded. Motion carried.

10.4 Approved Internal Audit Reports - The Committee reviewed the following internal audits as presented by Director Sandi Cardinal and recommended approval. Ref. C on file in the Board office.

- Consolidated Students of the University of Nevada, Las Vegas, (CSUN), UNLV
- Intercollegiate Athletics, UNLV
- System Computing Services, UCCSN
- Scholarship Program, TMCC
- Bursar's Office, CCSN
- Family Services Center, WNCC

Mr. Wiesner moved approval of the Internal Audits. Mr. Alden seconded. Motion carried.

Mr. Alden stated that the ICA Audit at UNLV used a December 31, 1997 cutoff and that there was intent to use a June 30th cutoff in the future. He added that more staffing was required to accommodate ICA audits more often than every 5-7 years.

Motion carried.

11. Approved Academic, Research & Student Affairs Committee Report - Chair Thalia Dondero reported the Academic, Research & Student Affairs Committee met on November 19, 1998 and heard a report from Vice Chancellor Nichols on the progress of the campuses toward developing Bachelor of Applied Science (BAS) degrees and proposed a workforce analysis to guide the implementation of BAS degrees. A goal of implementation of some BAS degrees as dictated by

demonstrated workforce needs in Nevada by fall 1999 was set earlier by the Committee.

Mrs. Dondero moved acceptance of the report. Mr. Graves seconded.

Dr. William Culbreth, UNLV Faculty Senate chair, expressed the importance of faculty involvement with the development of new programs.

Motion carried.

11.1 Approved Handbook Revisions, Distance Learning Policies - The Committee reviewed the request to approve Handbook revisions, Title 4, Chapter 14, Section 10, and recommended approval. Ref. A on file in the Board office.

Mrs. Dondero moved approval of the Handbook revisions. Mrs. Gallagher seconded. Motion carried.

11.2 Approved Mission Statement, GBC - The Committee reviewed the revisions to the GBC Institutional Mission Statement and recommended approval. Ref. B on file in the Board office.

Mrs. Dondero moved approval of the Mission Statement. Mr. Graves seconded. Motion carried.

12. Approved Campus Environment Committee Report - Chair Howard Rosenberg reported the Campus Environment Committee met on November 19, 1998 and heard reports from the campus representatives on their efforts in the area of curriculum diversity and multiculturalism. The Committee discussed the issues related to recruitment of dual career couples to the UCCSN and considered programs that might help support the non-employed professional spouse during transition. This issue will be carried forward to the next meeting of the Campus Environment Committee.

Mr. Rosenberg moved acceptance of the report. Mr. Graves seconded. Motion carried.

13. Approved Finance & Planning Committee Report - Chair Mark Alden reported the Finance & Planning Committee met on November 19, 1998. Vice Chancellor Anderes provided an analysis of specific issues identified in the FY98 self-supporting expenditures and reviewed the first quarter FY99 All Funds report. He

also reviewed all transfer of expenses from non-state budgets taking place after May 1, 1998. These reports were initiated to provide accountability for the System.

Mr. Alden moved acceptance of the report. Mr. Graves seconded. Motion carried.

13.1 Approved First Quarter Fiscal Exceptions - The Committee reviewed the fiscal exceptions first quarter of FY99, no exceptions were reported, and recommended approval.

Mr. Alden moved approval of the first quarter fiscal exceptions report. Mrs. Dondero seconded. Motion carried.

13.2 Approved Self-Supporting Budget, Athletics Program, CCSN - The Committee reviewed the proposed self-supporting budget for CCSN Athletics and recommended approval. Ref. Don file in the Board office.

Mr. Alden moved approval of the budget. Mr. Graves seconded.

Mr. Wiesner suggested reviewing tuition waivers for out-of-state students. Dr. Crowley responded that at one time athletics programs did have such waivers. In 1997 the Legislature appropriated some funds for tuition waivers for women's sports at the universities in order that progress could be made toward Title IX gender equity. Dr. Crowley stated that the Legislature could be approached for funding but that the institutions could not be expected to absorb the cost of such programs. Dr. Harter echoed Dr. Crowley's sentiments, and acknowledged that it would be a great deal of money.

Mr. Rosenberg asked about the source of grants-in-aid funds, with Dr. Crowley responding that the money for grants-in-aid comes from state sources. In addition, the athletics departments raise significant funds for grants-in-aid for their programs. Dr. Harter stated that campus revenue must be reduced for each waiver granted. She asked whether the Regents would like a study performed, with Regents Wiesner and Rosenberg acknowledging that they would.

Motion carried.

Mrs. Price entered the meeting.

- o Approved Board Development Committee Report - Chair Howard Rosenberg reported the Board Development Committee met on October 29, 1998. Discussion focused on orientation for new regents and the Board Retreat to be held on December 2 and 3, 1998.

The retreat will be held in Mesquite, Nevada and will begin at 10:00 a.m. on Wednesday, December 2 and end at 4:00 p.m. on Thursday afternoon. The Regents-elect have been invited to attend. Dr. Aims McGuinness, National Commission on Higher Education Management Systems, will lead the workshop on boardsmanship, the role and responsibilities of a board, how to evaluate a board, and goal setting and evaluation of a board.

The second session for new regent orientation will take place on Wednesday, January 13 in the System Administration office in Las Vegas. Committee chairs have been invited to give an overview of their committees.

Mr. Rosenberg moved acceptance of the report.
Mr. Phillips seconded.
Motion carried.

15. Approved Consent Agenda - Approved the Consent Agenda.

Mr. Alden moved approval of the Consent Agenda.
Mrs. Gallagher seconded.
Motion carried.

(1) Approved Minutes - Approved the minutes of the meeting held October 1-2, 1998.

(2) Approved Emeritus - Approved emeritus status as recommended by the presidents:

A. WNCC - President Randolph recommended the following:

Mrs. Joy Keating

Community College Professor of Business/Office Administration, Emerita, effective July 1, 1998.

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B. UNLV – President Harter recommended the following:

Dr. Evan Blythin

Associate Professor of Communication, Emeritus,
effective May 19, 1998.

(3) Approved Capital Improvement Fee Funds, UNLV - Approved UNLV to use \$593,500 in Capital Improvement Fee Funds for:

A. Bring old Paradise School building (new Boyd School \$200,000

of Law) up to federal, state, and local codes.

B. Institutional priority items for maintenance, repair, 393,500 and remodel for existing facilities.

TOTAL: \$593,500

(4) Approved Handbook Changes, USA Constitution, WNCC - Approved changes to the Handbook, Title 5, Chapter 19, Preamble, and Article V, Sections 2, 3, and 4, Finance of the WNCC United Students Association Constitution. Ref. C-4 on file in the Board office.

(5) Approved Affiliation Agreement, WNCC – Approved WNCC to enter into an agreement with the Ormsby Association for Retarded Citizens (OARC), Carson City, to obtain housekeeping and grounds services for the Carson City campus and to provide clients of OARC with educational experiences.

(6) Approved Capital Improvement Fee Funds, CCSN - Approved CCSN to use Capital Improvement Fee Funds for the following projects:

A. Signage: \$145,000

- Western High Tech Center
- Charleston Campus
- Henderson Campus
- Summerlin High Tech Center

Furniture and equipment for Student Center 70,000

at Cheyenne Campus

Art Complex Upgrade, Charleston Campus 120,000

Student Government Remodel, Cheyenne Campus 20,000

Western High Tech counters/cabinetry 40,000

\$395,000

B. Planning for preliminary design work Science \$50,000

Building, Charleston Campus

TOTAL: \$445,000

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(7) Approved Interlocal Agreements – Approved the following Interlocal Agreements:

A. Parties: Board of Regents/UNR and Nevada Division of Environmental Protection (Interlocal Contract).

Effective: August 1, 1998 to July 31, 1999.

\$\$: \$45,000 to UNR.

Purpose: Business Environmental Program Air Compliance and Pollution Prevention Services.

B. Parties: Board of Regents/UNR and Washoe County Health Department (Interlocal Contract).

Effective: August 1, 1998 to August 1, 1999.

\$\$: None.

Purpose: Use of Washoe County Health Department's clinical and community programs for UNR nursing students.

C. Parties: Board of Regents/UNR and Nevada Division of Wildlife (Interlocal Contract).

Effective: February 1, 1999 to February 28, 1999.

\$\$: \$11,250 to UNR.

Purpose: University Inn to provide rooms and meals.

D. Parties: Board of Regents/UNR and City of Reno (Interlocal Contract).

Effective: October 1, 1998 through June 30, 1999.

\$\$: \$33,310.20 to City of Reno.

Purpose: Identification and records services

to be provided to UNR Police Department by City of Reno Police Department.

E. Parties: Board of Regents/UNR and Sierra Pacific Power Company (Easement).

Effective: Board approval date, for permanent easement.

\$\$: \$10.00 to UNR.

Purpose: Overhead electric service at Stead Campus property in the apex between Mt. Anderson Street and Mt. Babcock Street.

F. Parties: Board of Regents/UNLV and Clark County (Interlocal Contract).

Effective: Board approval date, for 3 years for first term, renewable for 3 additional one-year periods thereafter.

\$\$: \$350,000 for the first term of 3 years; then \$70,000 for each term thereafter, to UNLV.

Purpose: National Environmental Policy Act (NEPA) compliance consulting.

G. Parties: Board of Regents/UNLV and Nevada Division of Wildlife (Interlocal Contract).

Effective: October 16, 1998 to June 30, 2000.

\$\$: \$51,000 to UNLV.

Purpose: UNLV to provide field sample collection assistance and analysis, laboratory services, analysis and reports for a lakewide contaminant biomarker survey of Lake Mead game fish species.

H. Parties: Board of Regents/UNLV and Nye County Clerk (Interlocal Contract).

Effective: October 1, 1998 for no more than three months unless extended by mutual consent of the parties.

\$\$: \$356,769 to UNLV.

Purpose: UNLV to perform cultural resource surveys and biological assessments of the sites required for the Early Warning Drilling Program (EWDP).

I. Parties: Board of Regents/UNLV and State Historic Preservation Office (Interlocal Contract).

Effective: October 1, 1998 to September 30, 1999.

\$\$: \$10,000 to UNLV.

Purpose: Statewide inventory of the Southern Nevada counties.

J. Parties: Board of Regents/WNCC and Ormsby Association for Retarded Citizens (Interlocal Contract).

Effective: Board approval date, until terminated by either party.

\$\$: None.

Purpose: Housekeeping and grounds services for WNCC Carson City campus.

K. Parties: Board of Regents/CCSN and Clark County (Interlocal Contract).

Effective: Board approval date, through June 30, 1999.

\$\$: None.

Purpose: Miles for Smiles Program – providing dental care for eligible children through Dental Residency program.

16. Approved Teaching Excellence Initiative & Handbook Revisions - Approved the Teaching Excellence Initiative and Handbook revisions, as contained in Ref. G on file in the Board office.

Dr. Nichols reported that the Teaching Excellence Initiative requires that the teaching of full-time and part-time faculty be evaluated and that all students be able to evaluate the quality of instruction in each enrolled course. The Handbook revisions (Title 4, Chapter 20, Section 2) are necessary to ensure that students have

the opportunity to provide feedback on the quality of their experiences in every course and with other services on campus. The second reading of the Code revisions (Title 2, Chapter 5, Section 5.11) will be on the agenda of January 14-15, 1999 as an action item. Dr. Nichols related that improving teaching is a daily process that is expensive and time-consuming.

Mr. Rosenberg requested the language in the initiative be changed from "when possible" to should. Mr. Rosenberg stressed that it is a department's responsibility to perform peer evaluations and portfolio and syllabus review.

Mr. Graves left the meeting.

Dr. Derby acknowledged Dr. Nichol's efforts to ensure and enhance the quality of teaching.

Mr. Alden moved approval of the Teaching Excellence Initiative as amended and moved approval of the Handbook revisions. Mrs. Gallagher seconded.

Mrs. Price asked the faculty for comments on the initiative, with Dr. Al Balboni responding that CCSN faculty had reviewed the initiative and felt that excellent teaching results in high levels of student learning. Equally important is excellent counseling and advising. With the rapid growth in the community colleges it is important that funding be made available for student advisement.

Mr. Otto MacLin commented that teaching assistants at UNR perform a lot of work with what they are allocated and require the necessary tools to complete their work as well. Thanks to the efforts of Dr. Steve Zink, the LOA's are now receiving access to Internet accounts.

Mr. Graves returned to the meeting.

Mrs. Price asked General Counsel Tom Ray whether there were legal ramifications to the proposed statement in conflict with labor law, with Mr. Ray responding that he was not aware of any and that the policy was an appropriate one to implement and supervise. Mr. Ray stressed that it was important for the evaluations to be candid in nature. Mrs. Price asked if the initiative made each item a requirement, with Mr. Ray responding that they were basically aspirational goals to strive for in the evaluation process. Dr. Nichols requested approval of the principles and Handbook revision, adding that the Code changes were for information only at this meeting.

Mr. Rosenberg added that teachers know their students better than anyone and should therefore be advising them as well. President Crowley has made a point of highlighting advisement as one of the institution's major concerns.

Motion carried.

The meeting recessed at 3:50 p.m. and reconvened at 4:00 p.m. with all members present except Regents Berkley and Gallagher.

17. Approved Resolution, Regent Shelley Berkley - Approve a resolution in honor of Regent Shelley Berkley, who will be leaving the Board December 31, 1998. Resolution on file with the permanent minutes.

Mr. Rosenberg moved approval of the resolution. Mr. Phillips seconded. Motion carried.

18. Approved Resolution, Regent James Eardley - Approved a resolution in honor of Regent James Eardley, who will be leaving the Board December 31, 1998. Resolution on file with the permanent minutes.

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Mr. Alden moved approval of the resolution. Mr. Phillips seconded. Motion carried.

Mrs. Gallagher entered the meeting.

19. Approved Resolution, Regent Nancy Price - Approved a resolution in honor of Regent Nancy Price, who will be leaving the Board December 31, 1998. Resolution on file with the permanent minutes.

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Mrs. Dondero moved approval of the resolution. Mr. Phillips seconded. Motion carried.

20. Approved Resolution, Regent Madison Graves - Approved a resolution in honor of Regent Madison Graves, who will be leaving the Board December 31, 1998. Resolution on file with the permanent minutes.

Mr. Phillips moved approval of the resolution. Mr. Rosenberg seconded. Motion carried.

Dr. Derby announced they would be acknowledging the outgoing Regents at a reception that evening.

21. Information Only – Conversation with Regents - A video taped "Conversation With Regents" was held with the four Regents who will be leaving the Board at the end of the year, facilitated by Dr. David Seibert, Chair of Speech & Theatre, UNR.

Verbatim transcript on file with the permanent minutes. Following the "Conversation", the Board recessed for the evening. A reception honoring these four outstanding Regents was held at 6:00 p.m.

The meeting recessed at 4:50 p.m. and reconvened at 10:00 a.m. on Friday, November 20, 1998 with all members present except Regent Berkley.

22. Approved UCCSN Employee Benefits Issues - Chancellor Jarvis led a presentation on current issues concerning UCCSN employee benefits and retirement plans and summarized actions taken in regard to the issues itemized below. Ms. Carla Henson, Associate Director Human Resources, UNLV; Ms. Donna Dubois, Benefits Financial Counselor, UNR; and Ms. Barbara Nelson, Dean of Campus Programs, CCSN, assisted.

Dr. Jarvis reported on changes to the state self-funded medical insurance plan, provided information on a restatement of the UCCSN Retirement Plan Alternatives (RPA), and discussed a rationalization of the number of providers in the UCCSN voluntary Tax Sheltered Annuity program (TSA). Dr. Jarvis stated the UCCSN benefit packages are still highly competitive within public education and significantly more flexible than other public employee programs in Nevada, even though the changes to the self-funded medical insurance plan will result in additional costs to some employees.

#.1 The State Committee on Benefits enacted changes for 1999 to the health insurance program provided to state employees including UCCSN employees. Proposed legislation to enhance the State Committee on Benefits was discussed. Ref. H on file in the Board office.

Dr. Jarvis related that the State Committee on Benefits voted changes to the plan that result in an increased deductible and changes to the percentage hospital payment, co-payment amounts and co-insurance threshold, as well as restricting the approved pharmacy network. Dr. Jarvis explained that his goals included ensuring that UCCSN employees are treated the same as other State employees, improving plan management and oversight, and realizing the requested COLA increase. He requested Board action to direct him to support proposed legislation to reform the State Committee on Benefits that would provide a designated seat for the UCCSN and offer training for Committee members who do not have substantial health care or budgetary experience.

Mr. Rosenberg asked if the change in health insurance benefits involved an increase in the annual deductible, with Ms. Dubois responding that it did. Individual deduction was raised from \$250 to \$350 per person, and family deductible was raised from \$500 to \$700 per family. Mr. Rosenberg asked about changes to the percentage of hospital payments, co-payments, and the co-insurance threshold, with Ms. Dubois responding that the hospital will now be paid at 80% (formerly 90%) and co-payments were raised from \$10 to \$15. After the employee deductible has been met plus \$15,000 out-of-pocket expense (threshold), the plan will pay 100% for that individual in one calendar year. Mr. Rosenberg wanted the Board to realize

the significance of the changes.

Mr. Wiesner moved support of the proposed legislation to enhance the State Committee on Benefits and directed the Chancellor to lobby on behalf of the Board. Mr. Alden seconded.

UNLV Faculty Senate Chair, Dr. William Culbreth, expressed his support for the Chancellor's request adding the faculty senate had expressed concerns for the drastic increase in cost.

Motion carried. Regents Price and Rosenberg abstained.

#.2 Upon advice of the System Retirement Plan Advisory Committee and in consultation with PricewaterhouseCoopers, the UCCSN retirement plan will be restated to bring it into compliance with current laws and best practices. The Chancellor serves as the plan administrator.

Dr. Jarvis explained that he serves as the retirement plan administrator advised by two System-wide representative committees, the Retirement Plan Advisory Committee (5 members) and the Personnel Benefits Council (20 members). PricewaterhouseCoopers was consulted on the recent changes and General Counsel reviewed them as well. Additionally, the Chancellor consulted and/or informed the Council of Presidents and Council of Faculty Senate Chairs. The Retirement Plan Advisory Committee recommended to restate the retirement plan from a Qualified TAMRA to a 414 (h) plan.

Ms. Carla Henson explained the plan provides a means of sheltering retirement income. The current Qualified TAMRA employs employer{401 (a)} and employee {403 (b)} contributions. The caps are reached relatively quickly with the 403 (b) contributions. Benefits has proposed a 414 (h) pickup allows 401 (a) and 403 (b) contributions in one plan. Employee dollars are treated the same as with a 403 (b) upon withdrawal. A comparison of ten employees resulted in employees being able to voluntarily shelter substantially more money under the 414 (h) plan. PricewaterhouseCoopers and General Counsel Tom Ray have both reviewed the plan and their suggestions have been incorporated into the plan.

Mrs. Price asked whether there was an increased cost to the System, with Ms. Henson responding there was not. Mr. Rosenberg asked if there was a difference in this plan and the PERS plan, with Ms. Henson responding that they were two completely different plans.

#.3 Upon advice of the System Personnel Benefits Council changes will be made to the number of vendors providing voluntary Tax Sheltered Annuities through payroll reduction in order to provide a better quality service to employees.

Dr. Jarvis reported that the Personnel Benefits Council recommended reducing the number of financial institutions permitted to provide TSA programs through payroll deduction to those that also provide the basic retirement program to employees. Again Dr. Jarvis consulted with PricewaterhouseCoopers and General Counsel and informed the Council of Presidents and Council of Faculty Senate Chairs.

Ms. Donna Dubois explained that the tax-sheltered annuity program is voluntary and offered to all UCCSN employees except student employees. It is an IRS program that requires constant monitoring under IRS regulations. The majority of the participating employees (75% or 1,208) participate with the basic retirement program firms. It is not feasible to continue participating with all 22 original vendors. Employees may leave their money in existing accounts or transfer them to one of the remaining vendors.

Mr. Rosenberg expressed concern with consolidation with big companies. He asked about the possibility of allowing the faculty to continue with their current vendor should they desire. He felt the faculty was entitled to more information than they had received. Dr. Jarvis explained the change was made to afford the ability to ensure the legal compliance and fiscal integrity of the program and to avoid IRS exposure for the System. In seeking a principle upon which to select companies he chose to transact business with the same companies handling the basic retirement program. The intent was to avoid IRS removal of the program for all employees due to lack of compliance. Dr. Jarvis chose to act expeditiously to keep the program in compliance.

Mr. Rosenberg made reference to "no harm" clauses in the vendor agreements with UCCSN. Ms. Dubois related that the IRS holds the employer totally responsible for the liability for penalties and taxes. General Counsel Tom Ray commented that statements made by participants are not binding to the System. A "hold harmless" clause does not necessarily protect the employer. The focus of this issue is the System's duty to protect all participants, protect the integrity of the plan, and to protect the employer. Mr. Ray stated that it was prudent to follow this route in spite of the inconvenience to the employees.

Mrs. Gallagher asked whether rollover and surrender fees were the only costs incurred by employees who wish to change companies, with Ms. Dubois responding that there could also be an administrative fee. Mr. Ray urged participants to consult a benefit counselor and vendor, adding that it might be more prudent to freeze the existing account.

Mrs. Price asked why student employees were not included in the plan, with Ms. Dubois responding that it was an IRS requirement that employment incidental to a primary interest was not eligible for this program.

Mr. Wiesner moved to receive the Chancellor's report and to reaffirm the appointment of the Chancellor as UCCSN Retirement Plan Administrator to the extent set forth in the plan document. Mrs. Gallagher seconded. Motion carried.

Dr. Jarvis thanked Ms. Henson and Ms. Dubois for their extraordinary efforts.

Mr. Rosenberg asked whether part-time community college faculty were eligible, with Ms. Henson responding that they are.

23. Approved Handbook Revision, Salary or Annuity Option Agreements - Title 4, Chapter 10, Section 10 of the Handbook provides Board policy on salary or annuity option agreements. The recommended language in Ref. I (on file in the Board office) amended the policy so that it matches current practice in regard to salary or annuity option agreements purchased through payroll deduction.

Mrs. Gallagher moved approval to revise Title 4, Chapter 10, Section 10 as recommended. Mr. Phillips seconded. Motion carried. Mr. Rosenberg abstained. Mr. Graves voted no.

Mrs. Price requested clarification of the reasoning for not excluding part-time faculty from the program as are students. Dr. Jarvis agreed to research the question and forward a response to the Board.

24. Information Only – Fall 1998 Enrollment Report - A report of System-wide fall 1998 enrollments was made to the Board. Ref. J on file in the Board office.

Associate Vice Chancellor for Academic Affairs, Dr. Sherwin Iverson, acknowledged Ms. Tamela Gorden, Research Analyst & Data Warehouse Coordinator, whose responsibilities include the enrollment materials reported to the federal government and Ms. Sally Jackson, Program Assistant II, whose graphic wizardry produced the graphics included in the report. Dr. Iverson thanked the campus Directors of Institutional Research who provide the System with the enrollment data: Ms. Jan Brown, UNR; Ms. Kari Coburn, UNLV; Dr. Joe West, CCSN; Ms. Lynn Mahlberg, GBC; Mr. Tyler Trevor, TMCC; and Ms. Susan Riggs, WNCC. The report identified the flow of students in and out of the state when coming and going to college. Highlights of the report included:

- Fall 1996 first-time freshman included 5,040 Nevadans and 2,214

students from out-of-state.

- Nevada ranks 8th among the states in the percent of imported students. Nevada enrolls at least one student from each state except Maine.
- Approximately 75% of students enrolling out-of-state go to 7 western states.
- Nevada ranks 10th among the states in the percent of native students enrolling out-of-state. At least one Nevadan enrolled in every state except Delaware.

Dr. Iverson provided headcount enrollment comparisons for Fall 1997 and Fall 1998 as well as percentage changes in headcount enrollment from Fall 1989-1998.

Mr. Alden commented that the data revealed good retention rates for UNLV. Dr. Iverson asked whether the Regents were interested in his pursuing trend information for them, with Dr. Derby responding that they were.

25. Approved Process and Schedules for UCCSN Strategic and Facilities Planning - At the October Board meeting, Chancellor Jarvis outlined a new framework to enable the Board to move beyond its vision as articulated in its Strategic Directions document, and to shape and direct the long-term System-level strategic planning agenda for the UCCSN. Dr. Jarvis' handout is on file with the permanent minutes. Vice Chancellor Anderes proposed a facilities planning schedule.

Dr. Jarvis reviewed the process of how to plan strategically, planning elements, actions and roles, and a workplan. The workplan set the Regents' goals, objective and timelines for the three major Strategic Directions (Access & Growth, Research & Graduate/Professional Education, and Meeting State Needs). The workplan encourages longer range planning than previously utilized and identifying priority issues for 2000-2001. Dr. Jarvis suggested the use of a Board Strategic Planning committee staffed by the Associate Vice Chancellors and including at least one representative from each campus, appointed by the Chancellor.

Mr. Graves left the meeting.

Dr. Jarvis identified a timeline that would facilitate a Fall 1999 Legislative Board Funding Study and allow time for goal setting and identification of objectives. Dr. Jarvis stressed that the Board should set higher education access goals for the state, adding that one option to accommodate this growth would not be sufficient to keep pace with growth.

Mr. Alden expressed concern for the System's ability to respond to legislative questions about access. He suggested moving the timetable up to February 15th for the System to be prepared to address the legislature. His main concern was collaboration with CCSN and UNLV in the planning process. Dr. Derby felt that with Board meetings scheduled in January and February the present timetable would suffice.

Dr. Culbreth stated he was a strong advocate of institutional planning and that due

to increased enrollments there were students who may not be adequately served at UNLV, adding that CCSN had also been affected by under projection of growth. Dr. Culbreth expressed his preference for discovering news such as the Henderson campus from the System and not the newspapers.

Mrs. Price complimented the Chancellor on his presentation and budget outline. She was pleased the Board would be reviewing a budget more closely tied to the plan.

Mr. Rosenberg moved to adopt the process and schedule for UCCSN strategic and facilities planning. Mr. Alden seconded. Motion carried.

The meeting recessed at 11:35 a.m. for the campus presentation.

26. Information Only – Campus Presentation – A presentation by UNR was made. The Nevada Bureau of Mines and Geology and UNR Seismological Laboratory provided a tour of two departments in the Mackay School of Mines facilitated by Dean Jane Long, Dr. John Anderson, Dr. Glenn Biasi, and Dr. Rich Schweickert. The Seismological Laboratory focuses on seismic hazards, research, and teaching. Funding is provided via external grants, with instruments in place at 105 seismic hazard stations. High-speed sensitive computing equipment transmits the data to the laboratory. This allows the development of shake maps for disaster information. Dr. Bob Carlin and Dr. Ken Smith displayed the graphic super computer that provides a highly detailed view of seismic hazards. One can identify mineral deposits from space and map landslide deposits. Dr. Steve Wheatcraft provided a unique view of Lake Tahoe with the water removed displaying earthquake activity over the last 10,000 years. Sedimentation provides a means of dating seismic activity and indicates the possibility that Lake Tahoe was once dry.

The meeting reconvened at 1:20 p.m. with all members present except Regents Berkley, Graves, and Phillips.

25. Approved Process and Schedules for UCCSN Strategic and Facilities Planning– (continued)

Vice Chancellor Tom Anderes presented the facilities portion of the planning process as a necessary parallel to the strategic planning process. He outlined guidelines that will address each element on the 10-year Facilities Master Plan. The process is expected to be quite demanding and difficult the first time. The Board will be better able to understand individual institution efforts and the collective System-wide plan. The institutions will need to project enrollment, space, and program requirements for the future; faculty and staff growth; maintenance and renovation demands; and off-campus expansion. Costs will be determined by project with each campus developing a priority list.

Mr. Phillips entered the meeting.

Dr. Anderes provided the timeline required to accommodate the development of the January 2000 biennial request.

Mr. Alden moved approval of the proposed facilities planning process. Mr. Phillips seconded.

Dr. Eardley asked about space utilization, with Dr. Anderes reporting that each campus provides the System with an inventory of available space. Formulas are applied to determine space requirements. Dr. Eardley asked whether the space study included the use of high school facilities for community colleges, with Dr. Anderes responding that categories used should identify leased and shared facilities.

Mrs. Gallagher asked whether the updating of facilities planning was going to be as flexible as the master planning process, with Dr. Anderes responding that the 10-year plan will be updated every two years as the System moves through the biennial budget process. Major changes would be made every 5-6 years.

Dr. Culbreth asked whether the State Public Works Board also plans that far in advance, with Dr. Anderes responding that the System will be planning farther out but would incorporate its planning within their 2-4 year planning process.

Motion carried.

27. Approved Naming of Complex, Ken & Carolyn Sparks Art Complex, CCSN - Approved naming the new Fine Arts Complex on the CCSN Charleston campus the "Ken & Carolyn Sparks Art Complex".

President Moore reported the college recently renovated the Charleston campus maintenance building and adjacent yard area and installed an academic fine arts program emphasizing printmaking, ceramics, and different forms of sculpture using a foundry. Mrs. Carolyn Sparks has recently named the Community College of Southern Nevada in her trust estate to receive \$350,000.

Mrs. Gallagher moved approval of naming of the Ken and Carolyn Sparks Art Complex, CCSN. Mr. Phillips seconded. Motion carried.

28. Approved Acceptance of Gift, UNLV - Approved acceptance of a gift. Mr. James Rogers, of Las Vegas, has committed a gift of \$28,500,000 to UNLV for the Boyd School of Law. This gift will be paid to the University through the UNLV Foundation progressively over 20 or more years, culminating with a very significant gift when the Rogers family sells one of its assets in Las Vegas. President Harter recommended acceptance.

Mr. Alden moved acceptance of the gift. Mr. Wiesner seconded.

Mr. Alden clarified that the money was to be used for enhancement of the law school and not to be used to supplement state operating. Dr. Harter affirmed that Mr. Rogers wanted to ensure that no one would substitute his funding for appropriate state funds.

Mrs. Price asked why some gifts come before the Board and others do not, with General Counsel Tom Ray responding that this item came before the Board at his recommendation due to the condition placed upon the gift. Mrs. Price felt there should be clarification as to whom the checks are addressed.

Motion carried.

Dr. Derby left the meeting, Vice Chair Tom Wiesner assumed the gavel.

29. Information Only – UCCSN Salary Study Consultant - Director of Banking and Investments, Tim Ortez, provided an update on the activities of PricewaterhouseCoopers, the firm hired to consult with the UCCSN on salary issues. The scope of the study is to focus on the academic, supervisory, and administrative management salary schedules for the community colleges, System Administration staff and System Computing Services, and all executive salaries in the System. The consultant has also been asked to review the salary model and market analysis developed by the two universities. Preliminary results will be available in January 1999 with a final report due in March. The report should contain information about System salaries compared with competitive markets, modification recommendations, and how adequately the compensation system helps to achieve strategic goals and directions.

Mr. Alden suggested looking at job duties and areas of administrative overlap. Mr. Wiesner asked for the cost, with Director Ortez responding that the current estimate was \$73,000 for the six-month study. Mr. Rosenberg requested assurance that the study will consist of more than material that could be found in the *Chronicle of Higher Education* or other published sources. Mr. Alden stated he had been assured the COLA and merit issues would be addressed. Director Ortez reported they had not specifically asked for that issue to be addressed, but that it would arise in the course of interviews with Regents and administrative faculty. The System's method of administering merit will be compared with peer institutions. Mr. Rosenberg reported that he and Regents Gallagher and Price had specifically requested those issues be addressed.

Dr. Culbreth asked whether the salary schedules would be used to adjust the salaries of faculty and classified staff as well, with Director Ortez responding that an adjustment had not been requested, rather information on how System salary schedules relate to other competitive markets.

Dr. Derby returned to the meeting and resumed the gavel.

30. Approved Code Revision, Administrative Code Officer - The Board considered a revision to the UCCSN Code 6.7.1, Administrative Code Officer, as contained in Ref. K on file in the Board office. This revision was proposed and discussed at the October, 1998 Board meeting.

Mr. Alden moved approval of the Code revision. Mr. Rosenberg seconded. Motion carried.

31. Approved Two Resolutions, Bank Loans, WNCC – 1) Approved a resolution authorizing WNCC to borrow \$256,000 for the purpose of financing heating, ventilation, and air conditioning improvements for the Carson and Fallon campuses. Bids were opened on November 12, 1998 and presented at the meeting. The Resolution is on file with the Secretary of the Board, 98-9. 2) Approved a resolution authorizing WNCC to borrow \$744,000 for the purpose of financing construction and to equip the Donald W. Reynolds Technology Center on the Carson campus. Bids were opened on November 12, 1998 and presented at the meeting. The Resolution is on file with the Secretary of the Board 98-10.

Director Tim Ortez addressed both resolutions simultaneously as the bids were requested for both loans combined. Seven bids were received with the winning bid coming from Pioneer Citizens Bank at an annual rate of 4.01%.

Mr. Rosenberg moved approval of the Resolutions. Mr. Alden seconded. Motion carried.

32. Approved Bank Loan, PBX, TMCC - Approved TMCC to seek a bank loan in the amount of \$700,000 for PBX cable and telephone equipment with application to use computer telephone interface. President Richardson reported the equipment would be used at the Dandini campus, Edison Way facility, and Old Town Mall. The loan will be for five years and debt service will be funded by department chargebacks and unrestricted non-state revenues.

Mrs. Gallagher moved approval for TMCC to seek a bank loan. Dr. Eardley seconded.

Mrs. Price asked why the college was requesting a loan as opposed to having the cost built in under a form of life-cycle management, with Dr. Richardson responding that it was due to a lack of sufficient funds. Part of the equipment will be paid for with institutional Estate Tax funds.

Motion carried. Mrs. Price voted no.

Mr. Alden left the meeting.

33. Approved Naming of Building, Parking Structure, UNR - Approved naming the new parking structure at UNR, the Brian J. Whalen Parking Complex. Dr. Crowley related that in 1994, the Board of Regents honored Mr. Whalen as a UNR faculty member for his outstanding contributions to the university. Subsequently, two years ago, the university honored Mr. Whalen with a Distinguished Service Award.

For 38 years, Mr. Whalen served the university with distinction, providing outstanding leadership in the Facilities Management department. Brian was actively involved with a large number of construction projects at the university. During his tenure, 30 new buildings were built. The planning for this parking garage was accomplished under his leadership.

Mr. Rosenberg moved approval of naming the Brian J. Whalen Parking Complex. Mrs. Gallagher seconded.

Dr. Eardley asked who could park in the complex, with Vice President Ashok Dhingra responding that the university employs the use of zone parking. Anyone may buy any level of parking privileges. This facility is available to 200 silver pass holders with the remaining spaces available to green pass holders. Dr. Eardley asked whether one could park in the complex for a basketball game, with Dr. Dhingra responding the university was evaluating the need to open the facility for basketball games, but that one could park there for football games at no cost.

Mrs. Price commented that the university should have been more student-centered when determining parking areas. Dr. Crowley stated that it was a no-win situation, with Mrs. Price reminding Dr. Crowley the students are the customers. Mr. Phillips commented that without the students the staff would not have a job.

Motion carried.

Mr. Phillips left the meeting.

Dr. Derby recognized former General Counsel Donald Klassic and thanked UNR for Mackay School of Mines' terrific presentation.

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34. Approved Honorary Doctorate Degrees, UNLV – Approved the following Honorary Doctorate degrees at UNLV:

- Governor Bob Miller
- Ms. Barbara Greenspun

Mr. Rosenberg moved approval of the degrees. Mrs. Price seconded. Motion carried.

Mrs. Price publicly apologized to Coach Jerry Tarkanian and his family and stated the reason was she believed he had been wrongly dishonored, and requested her comments be included in the record. Verbatim minutes on file in the Board office.

35. Public Comment – Dr. Doris Dwyer, WNCC Faculty Senate Chair, thanked the Board for awarding emeritus status to Dr. Tony Calabro. On behalf of the WNCC faculty, Dr. Dwyer commended Dr. Derby for her commitment in making the process for selecting the interim President so open for the faculty. Dr. Dwyer expressed the faculty's appreciation to Dr. Jim Randolph for his fair-minded service, administrative structural changes, and unflinching support of shared governance.

UNR GSA President, Mr. Otto MacLin, thanked the Regents, especially the retiring Regents, for what they had taught him. He expressed his gratitude for recognizing the parking issue, and thanked Dr. Eardley for reminding everyone the importance of the students. Mr. MacLin expressed regret that May's commencement exercises would be held on Sunday, adding that he had received many comments from students who would be unable to participate in such an important event due to conflicts with their religious customs. Dr. Derby explained that UNR and UNLV had originally scheduled commencement exercises for the same day making it difficult for people to attend both ceremonies. Mr. Rosenberg emphasized the need to consider everyone and that the decision had not been intended to exclude anyone, but as a celebration for all. Mrs. Price commented that with the growth of the System, the day is rapidly approaching when Regents will be unable to attend all commencement exercises. Mr. MacLin stated he would be discussing the matter with President Crowley.

Ms. Damita Jo Halcromb, WNCC Student Body President, thanked the Board for sending Dr. Randolph to WNCC as he had brought diversity to a typically conservative college. She expressed sorrow in seeing her mentor leave and offered full support for Interim President Michelle Dondero.

Ms. June Wisniewski stated she and several colleagues had been doing research on the relationship between UNR and the National Judicial College (NJC). She contended that the Master of Judicial Studies program does not meet the requirements of the graduate school and that she planned to alert the national accreditation board. She has been permanently banned from the NJC library which is a partial federal repository and a state repository for sensitive material. Her hope was for the building to be open to the public, but related that Senator Raggio had stated it need not be. Ms. Wisniewski stated she is disabled and that it is difficult for her to drive to Sacramento or San Francisco to obtain these sensitive materials. President Crowley responded that her dispute with the NJC library did not involve UNR as it was not in their jurisdiction. Dr. Crowley related that the Masters of Judicial Studies Program is a collaboration with the National Judicial College and the National Council of Juvenile & Family Court Judges, and the graduate council of the university had approved the program. The Northwest Accreditation Association has chosen to interpret its mission to include every new program. Formerly, once an institution had received accreditation, its programs were accredited as well. Dr. Crowley felt the university was in no danger of losing its accreditation.

Mr. Rosenberg asked if the library belongs to UNR with the program, with Dr. Crowley expressing concern for staying out of any legal dispute and asked for General Counsel's views. Mr. Rosenberg asked Mr. Ray to investigate the matter and report back to the Board.

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36. New Business – None.

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The meeting adjourned at 2:30 p.m.

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Mary Lou Moser